

Minnesota State University Moorhead

MBA 641: Human Resource Management

A. COURSE DESCRIPTION

Credits: 3

Lecture Hours/Week: 3

Lab Hours/Week: 0

OJT Hours/Week: *.*

Prerequisites: None

Corequisites: None

MnTC Goals: None

This course covers the environment and process of managing the human resource to achieve organizational goals. Topics include recruitment and selection, training and evaluation, compensation and separation from the organization.

B. COURSE EFFECTIVE DATES: 03/04/2013 - Present

C. OUTLINE OF MAJOR CONTENT AREAS

1. The human resource environment
2. Acquisition and preparation of human resources
3. Assessment and development of HRM
4. Compensation of human resources
5. Manage human resources globally
6. Strategically manage the HRM function

D. LEARNING OUTCOMES (General)

1. Students are to examine human resource management from a strategic, legal, and global perspective.
2. Students will examine the functions of legal recruitment, selection, training, separation, retention and compensation of employees and the interrelatedness of these functions.
3. Students will recognize the changing nature of human resource management practices in the 21st century.
4. Students will investigate strategies for effectively engaging, motivating, and recognizing employees.

E. Minnesota Transfer Curriculum Goal Area(s) and Competencies

None

F. LEARNER OUTCOMES ASSESSMENT

As noted on course syllabus

G. SPECIAL INFORMATION

None noted